

# **APSCo Membership**

Not all recruitment firms are the same



### Why APSCo is Important to Us

APSCo (the Association of Professional Staffing Companies) was formed in 1999 and is now the leading trade body supporting the professional recruitment sector in the UK with separate operations in Germany, Singapore and Australia.

An important factor in our decision to join APSCo was its market leading approach to standards that has allowed it to become a trusted badge of recruitment quality in the UK and across the world.

APSCo helps us further enhance our reputation for consistently high professional standards by providing access to best practice legal advice, market intelligence and a portfolio of professional development opportunities.

When you select an APSCo member, you can rest assured that you are partnering with a professional recruitment firm that is committed to best practice and achieving the highest quality standards supported by a brand with an international reputation for excellence.



"Knowing that my recruitment partners have been vetted by APSCo gives me a sense of confidence and security knowing that the quality of delivery will consistently be high. Internally, corporations are bound by a code of conduct, APSCo ensures that a strict Code of Conduct is adhered to by its members ensuring that we are all working together with the same intentions-bringing highly qualified and reference checked talent into our corporations"

Erica Briody Vice President, Global Talent Acquisition QuintilesIMS

## Why APSCo Should be Important to You

#### Increased pool of diverse candidates

APSCo provides us with access to the latest diversity guidance and advice to help us access new, diverse talent pools, support your CSR objectives and encourage best practice throughout the candidate sourcing and selection process.

#### Enhanced employer brand and reduced risk

APSCo support helps us partner with our clients to extend and amplify your employer brand in the market place, using our access to best practice legal advice and the latest market intelligence provided to source rare talent and mitigate reputational risk to your organisation.

#### Greater peace of mind from working with the best

Before joining, we had to pass over 20 quality checks with clients and candidates and sign up to APSCo's strict Code of Conduct that makes sure that only the best firms can become APSCo members.



Peace of mind, professional support and the best talent available